

Designated Institutional Official: _____



GME100 RESIDENT/FELLOW APPOINTMENT POLICY

Date Developed: Unknown
 Updated: 07/12
 Revision Dates: 02/00; 03/00; 12/01; 10/03; 10/04; 10/07; 08/09; 02/12; 02/14; 10/14;
 05/15; 10/15; 07/16
 Reviewed/No Changes: 12/05, 05/06; 04/07; 05/08; 06/11; 11/12; 10/13

Effective July 1, 2011, this policy replaces Graduate Medical Education Policy 4.1 – Resident Appointment Policy.

Policy

Western Michigan University Homer Stryker M.D. School of Medicine (WMed) will only appoint residents/fellows who fulfill the requirements of the ACGME in that they are:

1. Graduates of medical schools in the United States and Canada that are accredited by the Liaison Committee on Medical Education (LCME); or
2. Graduates of colleges of Osteopathic Medicine in the United States accredited by the American Osteopathic Association (AOA); or
3. Graduates of medical schools outside the United States or Canada and meeting one of the following additional qualifications:
 - a. Holds a currently valid certificate from the Educational Commission for Foreign Medical Graduates prior to appointment; or
 - b. Holds a full and unrestricted license to practice medicine in a United States licensing jurisdiction in his or her current ACGME specialty/subspecialty program; or
 - c. Has graduated from a medical school outside the United States and has completed a Fifth Pathway program provided by an LCME-accredited medical school.

All residents/fellows appointed at WMed, must fit into one of the above-mentioned categories. WMed programs participate in the National Resident Matching Program. All residents/fellows must receive a salary.

WMed requires that all sponsored programs select from among eligible applicants on the basis of their preparedness, ability, aptitude, academic credentials, communication skills, and personal qualities such as motivation and integrity. Programs will not discriminate with regard to sex, race, creed, age, religion, color, national origin, marital status, height, weight, disability, genetic information, veteran status or any other characteristic protected by law.

WMed will provide all interviewees, via the WMed website, with the following information for review: Resident/Fellow Appointment Policy (which includes visa information), Sample Resident/Fellow Agreement, Salary Schedule, and Benefits Information.

WMed accepts non-U.S. citizen residency applicants with J-1 visas. *See policy GME 102 for restrictions on resident activities pending visa confirmation to Human Resources.*

If programs want to allow residency candidates to attend conference or morning report as part of resident/fellowship recruitment activities, they must have the candidate sign a confidentiality form.

If a Resident/Fellow is unable to begin his/her duties on their contract start date for any reason, the Program Director/Designated Institutional Official have the prerogative to set a deadline date

for late arrival and if not achievable by the Resident/Fellow, the Program Director/Designated Institutional Official have the option of applying for a waiver of the match commitment from the NRMP and, if approved, terminate the Resident/Fellow.