

Our Guiding Principles

Mission

why we exist

To educate and inspire lifelong learners to be exceptional **Clinicians, Leaders, Educators, Advocates, and Researchers** of tomorrow



WESTERN MICHIGAN UNIVERSITY
Homer Stryker M.D.
SCHOOL OF MEDICINE

Values

how we define our culture

We achieve **excellence** by:

- Promoting **innovation** and **lifelong learning**
- Acting with **integrity** and **professionalism**
- Demonstrating **leadership, teamwork, and collaboration**
- Showing **compassion** for all
- Valuing **inclusiveness** and **diversity**

Values in Action

behaviors we can expect from each other

Together we . . .

- Seek to understand
- Respect one another
- Serve with empathy
- Speak up to inform
- Strive for excellence
- Act with integrity
- Celebrate effort and achievement

Strategies *the actions we take to achieve our goals*

Medical Education

Provide outstanding learner-centered education

Clinical Care

Deliver excellent patient- and family-focused care

Research

Advance knowledge through innovation and discovery

Community Service

Improve the health and prosperity of the communities we serve

Economic Stewardship

Ensure fiscal and operational effectiveness

Culture

Create an inspiring environment to learn, teach, and work that embodies our values

Vision

what we aspire to be

To be distinguished as a leader among medical schools through community collaboration in medical education, patient care, research, and service