

MENTORING STRUCTURE

- Mentoring themes: focus on students' dreams, interests, goals, and aspirations
- Frequency - once a week
- Duration - 30 mins during their lunch period
- Students to mentor ratio is 3:1



BENEFITS FOR MENTEES

- They are encouraged to see the world from a fresh perspective
- They get the opportunity to talk to a friend and build relationships in their groups
- They can begin to set goal for the future
- They learn to build confidence and social skills.



KALAMAZOO EDUCATION 360



We will be recruiting organizations to provide mentors in an effort to increase the impact of our program in Kalamazoo.

COMMUNITY MENTORING LEADERS

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KAL ED 360

COMMUNITY MENTORING

A mentoring program that serves elementary-aged students in the greater Kalamazoo area.





Mentoring Focus

- Provides students with the opportunity to connect with caring adults in small groups to focus on their strengths, interests, and dreams
- Gives adults, both staff and community, the opportunity to learn more about and strengthen relationships with students
- Helps students by encouraging them to go after their vision and aspirations



MENTORING OBJECTIVES

1. To place caring, competent, and consistent men and women as mentors in public schools
2. To have mentees demonstrate an increase in Social Emotional Learning skills or competencies that protect them from a wide range of risk-taking behaviors
3. To have mentees be self-aware of the importance of increasing their reading, math, and writing and make a commitment to school thus reducing academic failure and dropout
4. To have mentees master new skills and develop a sense of belonging and bonding among peers, family, and community thus reducing anti-social behavior and alienation within their environment
5. To develop an ongoing positive and trusting relationship between the mentors and mentees



THE PROCESS

1. The mentoring program coordinators will manage the mentoring processes between community organizations and the schools by serving as a liaison between them.
2. The school then selects, with parental approval, students who will be mentored in this small group mentoring program.
3. A mentor is assigned to a group of up to three students that meet with their mentor 30 minutes weekly during lunchtime.

